

**Minutes of the 5th General Assembly  
of the European Platform of Women Scientists-EPWS**

**Hotel Ramada Plaza, Budapest, June 28, 2011**

**Welcome**

The President of the European Platform of Women Scientists EPWS and chair of the General Assembly, Brigitte Mühlenbruch (CEWS e.V., Germany) opens the meeting at 17.05 and welcomes the participants. This General Assembly takes place during the Conference “Training, Career and Mobility of Researchers in the Innovation Union” under the Hungarian presidency. On 29 June 2011 there will be a special session on “Career Paths and Mobility of Women Researchers”, in which EPWS will be represented by Maren Jochimsen and herself. The President heartily thanks Dora Groo (Association of Hungarian Women in Science, Hungary), EPWS Board of Administration (BoA) member, for her hospitality and all the participants for coming to Budapest.

The secretary for the General Assembly will be Claudine Hermann, Vice-President of EPWS (Femmes & Sciences, France).

The President begins by some remarks: she indicates that the last two years have been very difficult for EPWS as since the closure of the EPWS Secretariat in Brussels in October 2009, the association had to rely exclusively on the voluntary work of BoA members and of EPWS members. The President particularly thanks Claudine Hermann, Vice-President, and Isa Schön (BeWise, Belgium), Treasurer, who is unable to be present). The President also expresses her gratitude to Ann Marks (Institute of Physics, UK) who edited three EPWS Newsletters in a very professional way, in October 2010, April 2011 and June 2011.

The EPWS website is constantly updated thanks to Yuri Sousa, the website editor, who has been working for free since October 2009.

The former EPWS General Secretary Maren Jochimsen kindly helped in the preparation of the 2010-2011 Progress Report and the EPWS Accounts 2010 and will present the Financial Report 2010 to the General Assembly; she continues to be of great support to the Platform.

The organisation of this General Assembly in Budapest was supported by Fanni Szigeti, whom EPWS thanks for her work.

Only full and conditional full members are allowed to vote. There are 49 EPWS members (full + conditional full) and the quorum is of 1/3 of the members, so that 17 voters are required.

**The quorum is reached for the present General Assembly.**

The agenda of the General Assembly, sent to the EPWS members several weeks ago, is approved by the General Assembly.

**1. Adoption of Minutes**

The minutes of the 4<sup>th</sup> General Assembly (Brussels, 11/6/2010) were circulated in June 2010 and are distributed to the present General Assembly.

**They are adopted by unanimous vote.**

## 2. Progress Report (June 2010 - June 2011)

### *Overall situation*

The EPWS administrative seat is still located at Rue d'Arlon 38, B-1000 Brussels, Belgium and EPWS is continuing its activities on a voluntary basis.

### *Administration*

The compulsory quarterly VAT reports were produced to the Belgian Ministry of Finance. The tax declaration according to Belgian law for the fiscal year 2009 was deposited in 2010 at the Belgian Tax Office.

The repayment of the prematurely terminated European EPWS Grant 235 044 was performed upon receipt of the European Commission's final financial calculation.

Regular meetings of the bodies of the association were held: since the 2010 General Assembly, the Executive Committee met 3 times (Brussels, 14.12.2010 ; 23.02.2011 virtual; Budapest, 27.06.2011) and had numerous telephone conferences; the Board of Administration met 4 times (Brussels, 11.06.2010; 21.09.2010, virtual; Brussels, 17.-18.01.2011; 12.04.2011, virtual).

### *Participation in European Advisory Boards and Networks*

- European Commission's Network of Women in Decision Making in Politics and the Economy, organised by DG Employment (member: Brigitte Mühlenbruch)
- European Research Area Board (ERAB), organised by DG Research (member: Adelheid Ehmke).

By joining existing groups, EPWS helps to bind government structures and networks. EPWS addresses the quantitative issue of women scientists and works to increase the number of women in science and research decision making, facilitates the involvement of women scientists in setting the European research agenda and helps to integrate the gender dimension in science. The Platform is a structural link between the research community, policy makers and employers of women scientists. It provides EPWS members with information on open European calls, supports them with a policy glossary on the website and collaborates with EPWS members to elaborate draft papers to the Commission or the European Parliament.

### *Main Areas of Activity*

In accordance with EPWS statutes, they consist in networking and membership; research policy; public relations and information, including the electronic platform; private and public partnerships and fundraising.

### *Networking-Membership*

The numbers of EPWS members in June 2010 are: 31 Full Members, 18 Conditional Full Members, which makes a total of Full + Full conditional of 49 members (25% of total number of members); there are 27 Associate Members, 30 Supporting Organisations, so that the total of Member Organisations is equal to 106. Adding 84 Individual Members this gives an overall total of 190 Members.

Financial contributors and supporting organisations are presented together with their logos, links and profiles on the EPWS website: <http://support.epws.org/>.

There is a wide geographic coverage, although some countries are not much represented, due to their weak structure of networking. The number of members (outside individual members) by regions is: 12 from Eastern Europe, 13 from Northern Europe, 14 from Southern Europe, 44 from Western Europe, 23 from other regions. As for the classification of networks by disciplines among members (outside individual members), the most frequent ones are Natural Sciences and Engineering (29%), Social Sciences and Humanities (22%) and Multidisciplinary –General (24%). EPWS pursues an active membership follow-up.

#### *Evolution of membership 2009-2010*

During the last year, new members joined us: 2 new full members, 1 new associate member, 1 new supporting organization, 5 new individual members. 3 individual applications were approved, one is still pending. 2 networks, which ceased to exist, and 1 individual member left the association.

#### *Selected policy inputs*

To influence the EU policy, EPWS produced three documents since the last General Assembly:

- EPWS Questions to Commissioner for Research, Innovation and Science, Maire Geoghegan Quinn, online debate on how to make Europe into an Innovation Union, 17 June 2010
- EPWS Input “The Gender Pay Gap in Science and Research”, European Commission’s Network of Women in Decision-Making in Politics and the Economy, 15 December 2010
- EPWS Response to the Public Consultation on the Green Paper “From Challenges to Opportunities: Towards a Common Strategic Framework for EU Research and Innovation Funding”, 20 May 2011

#### *Dissemination activities:*

Meetings with scientists and multipliers were held in many places. The EPWS Board of Administration and Executive Committee presented the Platform with papers, posters, on panels at conferences/ sessions/ workshops/ annual assemblies/ meetings in and outside Brussels (See detailed list in Annex 3). Since the 2010 General Assembly, EPWS members gave 26 contributions at conferences and various events, in Brussels, in Austria, Canada, Germany, Italy, Finland, France, Hungary, Latvia, Lithuania, the Netherlands, Portugal, South Africa, Sweden. The total of attendants was over 2.500.

A weekly up-date of the EPWS news services [www.epws.net](http://www.epws.net) and of the EPWS website [www.epws.org](http://www.epws.org) is performed by the President and the web editor. EPWS Newsletters were issued in October 2010, April 2011, June 2011 (all edited by Ann Marks). An EPWS Poster was prepared for the International Conference on Women in Physics of the International Union for Pure and Applied Physics (South Africa, April 2011) and a new EPWS Flyer is in print.

#### *Public relations and information – Selected contributions*

- Meetings with e.g. European Commission (Gilles Laroche, head of the unit “Ethics and Gender”, Luisa Prista, former head of the unit “ Scientific Culture and Gender Issues”), the European Institute for Gender Equality (Virginija Langbakk, head of the institute), EU Parliamentarians (Lithuanian MEP Prof. Leonidas Donskis, Hungarian MEP Zita Gurmai); at national level with persons in charge of Gender equality in research in France, the Head of the Board of Higher Education of Latvia, Flemish steering group “Women and technology”; at international level, discussions during workshop and numerous conversations took place at the International Conference on Women in Physics (South Africa)
- Presence in seminars, workshops, conferences

- Participation in boards and committees: Selected list
  - Gol Consortium of Nano-scientists (Ann Marks)
  - Women in Physics Group, Institute of Physics (Ann Marks)
  - Physics Communicators Group (Ann Marks)
  - Institute of Physics – Merseyside Branch (Ann Marks)
  - Dean of her University and of her Faculty (Ana M. Lobo)
  - Working group on theme 2: “Italian pre-proposal on gender balance in FP8” in the framework of Consultation Panel MIUR (Italian Ministry of Education, University and Research) and DPO (Department for Equal Opportunities, Presidency of the Council of Ministers) (Laura Scarino, Donne e Scienza)
  - Working group on theme 3: “Actions for promoting the scientific careers of women” in the framework of Consultation Panel MIUR (Italian Ministry of Education, University and Research) and DPO (Department for Equal Opportunities, Presidency of the Council of Ministers) (Silvana Badaloni, Donne e Scienza)
  - Lithuanian National WOMEN Consultation Forum executive Board (Dalia Satkovskiene)
  - French steering committee for the Helsinki Group, Ministry of Research (Claudine Hermann)
  - Board of administration of Fondation EADS; Jury of the EADS best PhD awards (Claudine Hermann)
  - FP7 INCO Programme Committee (Dora Groo expert)
  - GENDERA project Hungarian National Task Force (Dora Groo)
  - Steering Scientific Committee of the Metaanalysis project (Dora Groo)
  - Steering group on “Women and Technology”, Flemish Institute for Society & Technology for the Flemish Parliament (Isa Schön)

#### *Interviews on EPWS activities and EU research policy issues*

- Interview for “Ziniu Radijas” program “Meeting with interesting person during the lunch time” 28 September 2010 (Dalia Satkovskiene)
- Interview for the Television “Deutsche Welle” Interview, 31 May 2011 (Brigitte Mühlenbruch)

#### *Publishing of articles*

- Abstract on Workshop presentation on EPWS, Abstract on EPWS Poster at the ICWIP, April 2011, American Physical Society Conference Proceedings (Claudine Hermann, Ann Marks, Dalia Satkovskiene)
- Report on the 2010 EPWS Conference, EPN 41/6 2011, p.9 (Claudine Hermann, Ann Marks)
- ‘More Women in EU Science would benefit everyone, Research Europe N°316, p.8, 10/3/2011 (Claudine Hermann)’
- Webpage <http://nokatud.hu/component/content/article/93.html> (Dora Groo)
- How to break the glass ceiling for women in science, essay for a book in Dutch (Isa Schön)
- Preface of the “GENDERA Synthesis report” of the GENDERA European Project (Brigitte Mühlenbruch)

and various papers in the different EPWS members’ Newsletters.

#### *Organisation of conferences, seminars, workshops*

- Meetings of the Hungarian Task Force on Women and Science, in the scope of the GENDERA project (Dora Groo), April and November 2010, May 2011 (15 at each meeting)
- International Conference “Challenges for Science in the context of Globalization”, Vilnius, 30 September 2010 (Dalia Satkovskiene, over 150 attendees)
- “10 years of Femmes & Sciences”, Paris, 27 November 2010 (Claudine Hermann, 100 attendees)

- Workshop on Gender and Change, University of Padova (Italy), 1 December 2010 (Silvana Badaloni, 50 attendees)

and the national General Assemblies of all the associations members of EPWS, in which EPWS activities were presented.

### 3. Adoption of Accounts 2010

Maren Jochimsen presented the preliminary accounts 2010. 2010 was the first full financial year with EPWS operating on a voluntary basis.

#### *Incomes*

-The income from *membership fees and contributions* 2010 amounted to 24.834 EUR, more than half of which came from supporting member organisations.

-The revenue from *bank interest* amounted to 560 EUR.

-Since the repayment requested by the European Commission concerning EPWS Grant 235 044 in September 2010 of 175.179 EUR was below the accruals 2009 (the sum which was kept for that use in the EPWS budget) of 230.173 EUR, the association could calculate an *extraordinary income* of 55.031 EUR for the year 2010, 54.994 EUR of which as a result of the difference in the EU repayment and 37 EUR of other extraordinary income.

#### *Expenses*

As long as the exact amount of the repayment to the EU Commission in consequence of the premature termination of European EPWS Grant 235 044 in October 2009 was not known, the Platform's expenses in 2010 were reduced to a minimum by means of precaution.

-Thus the cost of the *Annual Conference and General Assembly* in Brussels, 10-11 June 2010, of 737 EUR, was particularly low.

-The *other expenses* (insurance, postage, bank fees, accounting fees, taxes) were of 2.205 EUR.

#### *Balance*

With total revenues of 80.425 EUR and total charges of 2.942 EUR, the Platform's total surplus 2010 amounts to 77.483 EUR, 22.452 EUR of which are ordinary.

#### *Accounts on 31/12/2010*

On 31/12/2010, the total sum in the bank accounts plus the cash totaled 117.830 EUR.

These preliminary figures have been calculated and verified by the Platform's external accountant; the external audit is not finished. Against this background the following two decisions are proposed to the General Assembly's vote:

Decision 1: "The General Assembly approves the accounts 2010, decides to bring forward the financial results of 2010 to the year 2011 and grants discharge to the members of the Executive Committee and the Board of Administration."

Decision 2: "The General Assembly defers its power to grant discharge to the auditor to the Board of Administration provided that the auditor confirms the figures 2010 and finds no fault with the financial management 2010."

Yasmin Robson asks why an external audit is necessary. The answer is that it is requested according to Article 27 of the EPWS statutes.

**Decisions 1 and 2 are unanimously approved by the General Assembly.**

#### 4. Elections of the Members of the Board of Administration

The Board of Administration had to be newly elected this year.

##### 11 candidatures have been received for election to the Board of Administration:

Silvana Badaloni (Donne e Scienza, IT)  
Sandra Berzina (Latvian Women in Sciences, LV)  
Dora Groo (Association of Hungarian Women in Science, HU)  
Claudine Hermann (Femmes & Sciences, FR)  
Liisa Husu (Helsinki women researchers, FI)  
Patricia Lampens (BeWiSe, BE)  
Ana Maria Lobo (AMONET, PT)  
Ann Marks (Women in Physics group, Institute of Physics, UK)  
Brigitte Mühlenbruch (CEWS, DE)  
Yasmin Robson (Daphnet, UK)  
Dalia Satkovskiene (BASNET, LT)

The candidates shortly introduce themselves to the General Assembly and explain their interest for EPWS.

Voting takes place by secret ballot.

The vote counting is performed by Nadine Heller (FiF, Germany) and Maren Jochimsen.

##### The elected members of the EPWS Board of Administration are:

Silvana Badaloni (Donne e Scienza, IT)	17 votes
Sandra Berzina (Latvian Women in Sciences, LV)	17 votes
Dora Groo (Association of Hungarian Women in Science, HU)	18 votes
Claudine Hermann (Femmes & Sciences, FR)	20 votes
Liisa Husu (Helsinki women researchers, FI)	18 votes
Patricia Lampens (BeWiSe, BE)	20 votes
Ana Maria Lobo (AMONET, PT)	18 votes
Ann Marks (Women in Physics group, Institute of Physics, UK)	19 votes
Brigitte Mühlenbruch (CEWS, DE)	20 votes
Yasmin Robson (Daphnet, UK)	18 votes
Dalia Satkovskiene (BASNET, LT)	17 votes

##### All candidates accept their election.

The *internal* alternates replacing selected elected BA members as necessary are:

Fiorenza Scotti for Silvana Badaloni  
Liga Grinberga for Sandra Berzina  
Beata Szoboszla for Dora Groo  
Martine Lumbreras for Claudine Hermann  
Sirkku Manninen for Liisa Husu  
Carole Paleco for Patricia Lampens  
Maria Bebianno for Ana Maria Lobo  
Maren Jochimsen for Brigitte Mühlenbruch  
Alicija Kupliauskiene for Dalia Satkovskiene

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## 5. Discussion about the EPWS Statutes

Claudine Hermann explains that the association considers to simplify the EPWS Statutes for several reasons:

- The present EPWS statutes were written at the time when the association had a larger budget and a secretariat. In the present voluntary operation with no staff, they are complicated.
- Each member should participate in a Standing Committee, but these committees never worked.
- In spite of the small present budget, auditing the accounts by an external professional auditor is mandatory.

The Board of Administration thoroughly examined the EPWS statutes during its 17-18 January 2011 meeting and proposes some simplifications; the corresponding text is distributed to the General Assembly for information. These modifications should be submitted to a lawyer for checking their validity. Anyway voting any statutes modification requires a specific General Assembly with a quorum of 2/3 of the full or conditional full members (twice more than for an ordinary General Assembly). It needs to be considered when and how it could be convened.

## 6. Adoption of the Work Programme 2011-2012

In the framework of the Platform's established areas of activity and taking into account the voluntary basis of the Platform's work, the Work Programme 2011-2012 proposes the following main actions for this period.

*Strengthening the membership basis and continuous up-dating of the EPWS network database and EPWS membership statistics with the active input of EPWS members. Please let us know any address modification.*

- *Enhancing the involvement of EPWS members, in particular members' contributions to the EPWS Newsletter about their network activities are welcome*
- *Fostering the exchange of good practice*
- *Collecting membership fees and membership contributions*
- *Preparing the next General Assembly in June 2012 possibly in Brussels and in conjunction with a thematic conference including the collection of funding*
- *Preparing inputs to the EU policy debate such as position papers, replies to public consultations, letters to politicians*
- *Enhancing the visibility of the Platform and its members by measures such as: continuing to devise and implement ways to make members visible on the website and in the newsletter, distributing members' information material, encouraging the presence of members on boards, panels and expert groups, participating in disciplinary and national as well as international conferences, preferably in cooperation with member organisations, organising different types of events – in response to members' suggestions or initiated by the Platform, developing information material targeted to specific categories of membership and other target groups*
- *An event with MEP Professor Leonidas Donskis in the European Parliament is planned for January 2012 (see below Dalia Satkovskiene's more detailed presentation):*
- *Promoting the use of the EPWS web site and news services among members by various measures and sharing the use of EPWS dissemination tools with fellow European initiatives that follow the same interests*
- *To help sustain these activities and to enlarge their scope, the Platform will continue to explore possibilities for private and public partnerships.*
- *The Association will continue to monitor the aptness of the regulations in the Statutes and the Internal Rules with respect to the day to day activities of the Association and discuss suggestions and possibilities of improvement.*

- To successfully perform these activities, the disciplinary and national expertise of EPWS institutional and individual members is vital and will be solicited to this purpose.

**The Work Programme 2011-2012 is unanimously approved by the General Assembly.**

## **7. Miscellaneous**

*Project of an event at the European Parliament at the beginning of 2012*

Dalia Satkovskiene explains to the General Assembly that the purpose of the projected event is to strengthen the links of EPWS with the European Parliament and to convince policy-makers of the useful tool that represents EPWS with its strong experience on the Gender and Science issue. She is in contact with the Lithuanian MEP Prof. Leonidas Donkis, who proposes to host an EPWS event at the European Parliament in Brussels at the beginning of 2012. The room would be available for 4 hours and would be free of cost, the European Parliament would disseminate the invitations. As for EPWS, the Platform would have to propose the event programme, pay the catering, the travel costs of possible invited speakers.

This meeting would be coupled with a EPWS Board of Administration meeting to minimize the travel costs.

The EPWS Board of Administration will define the event title, programme and its practical details.

The General Assembly closes at 19.10. It is followed by a dinner for the members and the participants of the General Assembly.

The Secretary for the General Assembly  
Prof. Dr. Claudine Hermann  
Vice-President

The President  
Dr. Brigitte Mühlenbruch

July 2011

### Annexes

Annex 1: List of Participants

Annex 2: Agenda

Annex 3: Selected contributions in conferences, seminars, etc. by EPWS members



## **Annex 1: List of Participants**

Judith Abrahami - GENDERA OBc  
Giovanna Avellis, MCFA  
Sandra Berzina - Latvian Women in Science and Technology  
Dora Groo - Association of Hungarian Women in Science  
Nadine Heller - FiF  
Claudine Hermann - Femmes et sciences  
Liisa Husu - Helsinki Women Researchers  
Maren Jochimsen  
Anne-Marie Jolly - Femmes Ingénieurs  
Ana Lobo - AMONET  
Ann Marks – Women in physics group  
Brigitte Mühlenbruch - CEWS  
Dalia Satkovskiene - BASNET  
Yasmin Robson - Daphnet  
Patricia Lampens – Belgian Women in Science - BeWiSe  
Helena Filipson - WINGS  
Anne Pépin - Mission Place des Femmes CNRS  
Maria Samara – EKT  
Margaret Seidenspinner – BuKoF  
Fiorenza Scotti - Donne e Scienza  
Joanna Stadmark - WINGS  
Isabelle Verbaeys – Fonds voor Wetenschappelijk Onderzoek – Vlaanderen (FWO)  
Mary Zazyan - ARMENUHI

**Annex 2: Agenda**

## **EPWS General Assembly 2011**

**Budapest**

**28 June 2011**

**17.00-19.00**

### **Agenda**

Welcome

Adoption of Minutes 2010

Progress Report

Adoption of Accounts 2010

Elections of the Members of the Board of Administration

Discussion about the EPWS Statutes

Adoption of the Work Programme 2011-2012

Miscellaneous

**Annex 3: Selected contributions in conferences, seminars, etc. by EPWS members**

**EPWS presentations**

<b>date</b>	<b>Title</b>	<b>number of attendees</b>
2010.06.01-03	6th Annual Conference of Italian Association Women and Science - "The creativity as element of innovation in Research and Business", Torino (Italy) : Intervention of Silvana Badaloni:" Some notes on Gender Equality in Science in Europe"	About 100
2010.06.10	Amonet in Action, A.M. Lobo (and P. Mata), EPWS Meeting, Brussels, Belgium :Conference 'Women in Present and Future European Research' (Ana Maria Lobo)	~70
2010.06.10-11	Oral presentation on EPWS annual Conference policy debate session. Dalia Satkovskiene." Women scientists in the Renaissance of ERA"	About 60
2010.08.27	"Excellent Research by Excellent Management", Alpbach Technology Forum (Brigitte Mühlenbruch)	100
2010.09	ICT 2010 (Dora Groo)	4000
2010.09.30	Presented oral contribution by Dalia Satkovskiene "Gender issue as a part of science policy", In the international conference" CHALLENGES FOR SCIENCE IN THE CONTEXT OF GLOBALIZATION", Vilnius	More than 150
2010.10.04	"Excellence needs Equal Opportunities", Medical University Vienna (Brigitte Mühlenbruch)	100
2010.10.06	French committee for the Helsinki Group, Ministry of Research (Claudine Hermann)	20
2010.10.19	"Beyond the leaky pipeline - Challenges for research on gender and science", European Conference (Dora Groo)	150
2010.10.25	"Facts and Facades", Bonn (Brigitte Mühlenbruch)	200
2010.10.16	"The underrepresentation of Women in Science". EMBO-sponsored lecture. 2nd workshop on molecular and cellular recognition (Isa Schön)	70
2010.11.09	"Requirements for Gender-Balanced Working Conditions in the ERA", Belgian Presidency Conference "Careers and Mobility of Researchers" (Brigitte Mühlenbruch)	50
2010.11.19	"Women in science". Career day, Experimental Plant Science Graduate School, Wageningen, the Netherlands (Isa Schön).	100
2010.11.27	10th Anniversary of association Femmes & Sciences, Paris (Claudine Hermann)	100

2010.12.01-4	"Gendered Ways of Knowing? Gender, Natural Sciences and Humanities". Interdisciplinary Congress Trento (Italy): Intervention of Flavia Zucco	More than 100
2010.12.06	EPWS Stand at Annual Conference of Fondation EADS, with poster (Claudine Hermann)	30
2011.01.19	EDIT (European Distributed Institute of Taxonomy) Gender Action plan event, Paris (Sandra Berzina)	20
2011.01.21	"Gender Equality in Science: the perspectives from STREGA Project", Lecce (Italy): Intervention of Flavia Zucco	More than 100
2011.02.08	Conference in the framework of the DIVERSITY project, Dourdan, France: "Women in science, in Europe and in France" (Claudine Hermann)	120
2011.02.13	Round table for the launching of WIN-Europe (Women in Nuclear), Brussels: "EPWS a Women Scientists Network all over Europe (Claudine Hermann)"	130
2011.03.02	"Mulheres na Ciência – o caso português", A.M Lobo, "Mulheres na Ciência: Contributo para o Crescimento Inteligente", Ministério dos Negócios Estrangeiros, Direcção Geral dos Assuntos Europeus, e da Equipe Interdepartamental para a Igualdade, Centro de Informação Europeia Jacques Delors, colaboração do Instituto Diplomático, Lisboa, Portugal	About 50
2011.03.03-04	"Gender Stereotypes and Gender Attitudes in the Assessment of Women's Work", Athens (Silvana Badaloni)	20
2011.03.08	Stand at Conference of Cercle InterElles, Paris (Claudine Hermann)	20
2011.03.15-16	2 talks at Biennale de l'Egalité, Lyon (France): " International Collaboration " and "EPWS" (Claudine Hermann)	30+30
2011.03.18	Ecole des Ponts (Engineering school): "Women in science, in Europe and in France" (Claudine Hermann)	40
2011.03.24	People 2 People event organised by DG Enlargement, Brussels: "EPWS a Women Scientists Network all over Europe" (Claudine Hermann)	35
2011.03.26	Statistical data of women in higher education in Latvia, Riga, Association of Young Researchers of Latvia (Sandra Berzina)	15

2011.04.06	Talk/Presentation at the International Conference on Women in Physics (ICWIP 2011) in Stellenbosch (South Africa) networking workshop: "European Platform of Women Scientists: a Network of Networks across a continent" (Claudine Hermann, Ann Marks, Dalia Satkovskiene)	40
2011.04.07	Poster presentation at ICWIP 2011: "European Platform of Women Scientists: The voice of Women Scientists across Europe" (Claudine Hermann, Ann Marks, Dalia Satkovskiene)	240
2011.04.28	Meeting of Lithuanian network of sociologists working in gender studies. Presentation on ICWIP'2011. Questions about EPWS membership as well as presentation on EPWS web site information about up-to-the-date results on women in sciences were discussed. The main problem with membership –registration of network according Lithuanian laws (Dalia Satkovskiene).	About 20
2011.04.29	Meeting with MEP Zita Gurmai devoted to discussions on The European Citizens' Initiative, Vilnius (Dalia Satkovskiene)	More than 50
2011.04.29	Ecole Nationale Supérieure de Chimie de Paris (French Engineering school): "Women in science, in Europe and in France" (Claudine Hermann)	50
2011.05.11	Invited conference at the retreat of WINGS network, Lund, Sweden (Claudine Hermann)	25
2011.05.30	"The EPWS ". Dinner speech for "Women into EU Research", organized by FiF, Germany (Isa Schön)	About 25
2011.06.14	Canadian Association of Physicists 2011 Congress in Newfoundland. (Ann Marks)	40